

# The Royce and Jane Reynolds Program in Church Leadership

## APPLICATION

The Royce and Jane Reynolds Program in Church Leadership provides the opportunity for 24 select clergy leaders to complete a yearlong intensive program in leadership development. The Reynolds program is a joint venture between the United Methodist Foundation of Western North Carolina, Inc. and the Center for Creative Leadership, an international nonprofit educational institution. Created out of a deep concern for the development of effective pastoral leaders for Christ's Church, the goal of the program is to assist strong pastors in becoming congregational leaders who develop a clear vision for the Church. Participants will be invited into a study of their leadership gifts and challenges and the impact of those gifts and challenges on the creation of congregational vision, its articulation and its fulfillment.

The generous gift of Royce and Jane Reynolds makes it possible to offer the Reynolds Program in Church Leadership to 24 United Methodist pastors from North Carolina, South Carolina, Virginia, North Georgia, West Virginia and Florida at no cost except for travel expenses. The program absorbs the full cost of tuition, room and board, and sessions with the executive coaches. Because the program makes a significant financial investment in its participants, *it is necessary for participants to make the following commitments:*

- Attend all sessions *in their entirety*
  - Foundations for Leadership: Who Are You as a Leader?**  
August 13-16, 2018 at the Center for Creative Leadership, Greensboro, NC
  - Developing a Vision: What Does God Desire?**  
November 5-8, 2018 at Rizzo Conference Center, Chapel Hill, NC
  - Working the Plan: How Do We Lead Lasting Change?**  
February 4-7, 2019 at TBD
  - Mobilizing for the Future: Where Do You Go from Here?**  
May 6-8, 2019 at the Center for Creative Leadership, Greensboro, NC
- Complete between sessions reading and writing assignments and adherence to schedule of conversations with executive coach and peer learning group
- Commit to the mission of the United Methodist Church to make disciples for Jesus Christ for the transformation of the world
- Embrace new learning and feedback about personal leadership styles and strategic planning for the congregation
- Complete several assessment instruments for the Center for Creative Leadership that require response from both you and up to ten peers, supervisors, employees and colleagues
- Participate, as requested, in follow-up evaluation after the completion of the program
- Have five years of full-time local church experience beyond completion of educational requirements, have at least twenty years of service to the church left; and currently serving in a local church as pastor-in-charge and not moving to a new appointment in 2018.

Applications are reviewed by both the resident Bishop and the Reynolds Admission Committee. The Committee makes all final decisions on admission. **Application materials must be received by both your resident Bishop and the United Methodist Foundation by April 9, 2018.**



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### BIOGRAPHICAL INFORMATION

Name \_\_\_\_\_ Conference \_\_\_\_\_

Address \_\_\_\_\_ District \_\_\_\_\_

Work Phone \_\_\_\_\_ Home Phone \_\_\_\_\_ Cell Phone \_\_\_\_\_

Email \_\_\_\_\_ Date of Birth \_\_\_\_\_

Date of Ordination/Commissioning \_\_\_\_\_  Elder  Associate Member  Local Pastor

Seminary Attended \_\_\_\_\_ Year of Completion \_\_\_\_\_  M.Div.  Course of Study

Current Appointment \_\_\_\_\_ Position \_\_\_\_\_

Date Appointed to Current Appointment \_\_\_\_\_ Avg. Worship Attendance \_\_\_\_\_

Church is located in what type of community?  Urban  Suburban  Rural  Other \_\_\_\_\_

Staff Size (if appropriate): \_\_\_\_\_ full-time clergy \_\_\_\_\_ part-time clergy  
\_\_\_\_\_ full-time lay professionals \_\_\_\_\_ part-time lay professionals

Previous Appointment \_\_\_\_\_ Position \_\_\_\_\_

Number of Years at Previous Appointment \_\_\_\_\_ Avg. Worship Attendance \_\_\_\_\_

Church is located in what type of community?  Urban  Suburban  Rural  Other \_\_\_\_\_

Staff Size (if appropriate): \_\_\_\_\_ full-time clergy \_\_\_\_\_ part-time clergy  
\_\_\_\_\_ full-time lay professionals \_\_\_\_\_ part-time lay professionals

If you are a second career pastor, please describe your previous occupation(s):

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### LEADERSHIP DEVELOPMENT INFORMATION

On a separate sheet, please briefly address the following questions.

1. How, in your own words, would you describe the mission of the United Methodist Church? In what specific ways are you and the congregation you serve carrying out that mission?
2. What is your vision for the church that you currently serve? How have you organized the laity of the church for the accomplishment of that vision?
3. Name three of your leadership strengths and give examples of how you have used these strengths in your current appointment.
4. What do you see as your leadership challenges? What specific leadership abilities would you like to develop?
5. Why are you seeking leadership development? What do you hope to gain?
6. Please attach a copy of the complete year end statistical report for your church(es) for 2017.

### COMMITMENT

I understand the commitments required for participation in the Royce and Jane Reynolds Program in Church Leadership and am willing to make and honor those commitments. Please accept my application for the program.

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SIGNATURE

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**Send completed applications by April 9, 2018 to:**

- 1) Your resident bishop *and*
- 2) The United Methodist Foundation of Western North Carolina, Inc.  
Royce and Jane Reynolds Program in Church Leadership  
13816 Professional Center Drive, Suite 100  
Huntersville, North Carolina 28078

### **Questions?**

Please contact Caroline Cox at the United Methodist Foundation of Western North Carolina, Inc.  
Phone: 704.817.3990 ext. 1511 or 888.450.1956  
E-mail: ccox@umfwnc.org